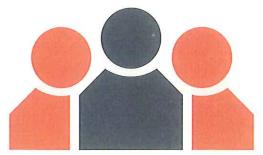


British Safety Council — Member —



Valid until 4th February 2017

This is to certify that Intelect Midlands Ltd

as a member of the British Safety Council, is committed to keeping people safe and healthy at work.

lynda Armstrong

Chair of The Board of Trustees

Lynda Armstrong OBE

Mike Robinson FCA Chief Executive BRITISH SAFETY COUNCIL

Membership number S0414942-LE96TW