



Socially aware    www.intelectuk.com

Safety is an explicit requirement at Intellect

Intellect expects that all employees, other workers and our supply chain will actively engage with our policies, processes and standards which are essential to and reflective of our core values.

Our core values are about creating a working environment and delivering services that are;

- Genuine
- Exceptional
- Innovative
- Involved

Occupational Health and Safety Policy Statement

At Intellect™ we believe risk is a natural consequence of business, we believe well-managed risk drives success, innovation, and excellence. We operate under a fully established Integrated Management System to BS EN ISO 45001:2018 (Accredited Body LRQA) which provides clear guidelines on how we manage safety throughout Intellect, the key to which is promoting a culture where risk is discussed openly and collaborative with the emphasis being placed on controls that are positive, proactive and pragmatic.

This policy underpins the strategic goals and objectives of the business which are set annually and reviewed and updated as the business develops.

As such we will:

- Promote pragmatism, excellence, and innovation in the management of risk.
- Not allow the health, safety, and wellbeing of our employees and subcontractors, which is of paramount concern, to be compromised by other objectives.
- Communicate with, train, develop and require our people to work safely with no harm to health or an individual's wellbeing.
- Ensure the health and safety performance of all our delivery partners is a prime consideration in their selection and continued engagement.
- Ensure career progression will be dependent upon appropriate competencies, and demonstrable commitment to health, safety, and wellbeing.
- Promote and ensure Intellect people and our delivery partners exhibit the desired proactive behaviors, visible leadership and have an understanding of health and safety hazards and risks that affect our operations and the wellbeing of individuals.
- Comply with our legal obligations and requirements of our Health, Safety and Wellbeing management systems and other relevant requirements.
- Provide healthy and safe working conditions, equipment and systems.
- Commitment to consult with and provide opportunities for participation of workers, and where they exist, workers' representatives, in matters related to Health and Safety.
- To have the highest level of performance we engage with, influence, empower and care for all those who come into contact with us. We achieve this by engaging with the entire workforce.
- Strive to continually improve our IMS, our processes and our delivery.

All employees and others working for Intellect are required to comply with this policy, in particular, to ensure they cooperate and carry out activities in a responsible manner. It is the responsibility of Intellect management and supervisory staff to ensure that this policy and its arrangements are implemented.

This policy will be reviewed annually and revised as often as may be deemed appropriate by Intellect, and then brought to the attention of all employees. It is accessible to interested parties via the Intellect website, reception areas or is available on request.

For an on behalf of Intellect™

John Paul Thompson
Director of Compliance
Company Secretary

Francis Cormican
Managing Director

Reviewed on January 1st 2022

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